



UGANDA PRISONS SERVICE

MONTHLY

NEWSLETTER

AUGUST 2022



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VISITS PRISONS HEADQUARTERS**



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COMMISSIONER GENERAL
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LAND TO UPS**



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**NATIONAL AGRICULTURAL
SHOW 2022 IN JINJA**

WISDOM CORNER:

"He who would accomplish little must sacrifice little; he who would accomplish much must sacrifice much."

James Allen

"You don't have to be great to start, but you have to start to be great."

Zig Ziglar

"Our attitude towards life determines life's attitude towards us."

Earl Nightingale

"You must produce goods which are marketable; this is the only way to guarantee the prices of your products".

Yoweri Kaguta Museveni

"A happy life consists not in absence, but in the mastery of hardships."

Hellen Keller



DR. JOHNSON O.R. BYABASHAIJA
Commissioner General of Prisons





FRANK BAINE MAYANJA
COMMISSIONER OF PRISONS (CORPORATE AFFAIRS), PUBLIC RELATIONS OFFICER

Welcome to the August Edition of the Uganda Prisons Service Monthly NewsLetter.

This month's edition highlights on the Health Commission's visit to UPS headquarters, Appointment of Deputy Commissioner general of Prisons, MAAIF handover of land to UPS, National Agricultural show 2022 in Jinja, Customer care and public relations skilling of Officers Livestock Production in UPS, Sports, Memory Lane, among others. Enjoy!

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Publication of Uganda Prisons Service



APPOINTMENT OF DEPUTY COMMISSIONER GENERAL OF PRISONS

HE the President & CiC of the Armed Forces has appointed Mr. Samuel Akena, Deputy Commissioner General of Prisons. This will have to be certified by the Parliamentary Committee on Appointments.



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UGANDA PRISONS SERVICE

MONTHLY STATISTICS SUMMARY

JULY, 2022

1.PRISONERS

1.1. Population Change

Table 1: July, 2022 Average Population of Prisoners

Categories	July			June			Percentage Change (%)
	Males	Females	Total	Males	Females	Total	
Convicts:	33,655	1,573	35,228	32,548	1,510	34,058	3.4
Remands:	33,147	1,589	34,736	34,069	1,621	35,690	-2.7
Debtors:	295	76	371	295	76	371	0.0
Total:	67,097	3,238	70,335	66,912	3,207	70,119	0.3
Percentage (%)	95.4	4.6	100.0	95.4	4.6	100.0	
Approved Capacity			19,986			19,986	
Occupancy Rate (%)			351.9			350.8	

1.2. Percentage composition of remands, convicts and debtors

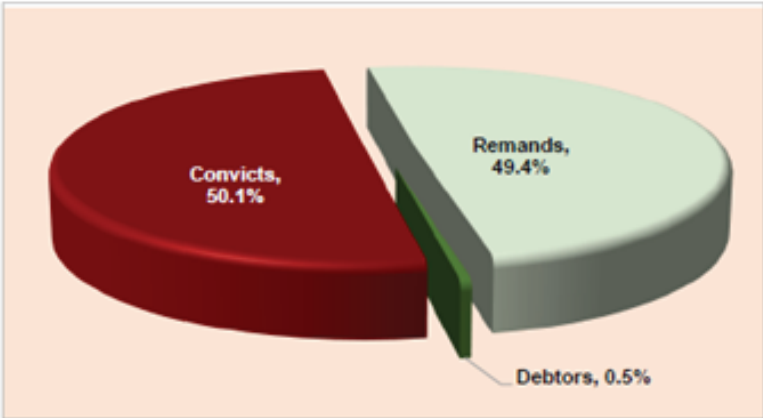


Figure 1: Composition of Prisons population

1.3. Monthly Population Trends of Prisoners (January, 2022 to July, 2022)

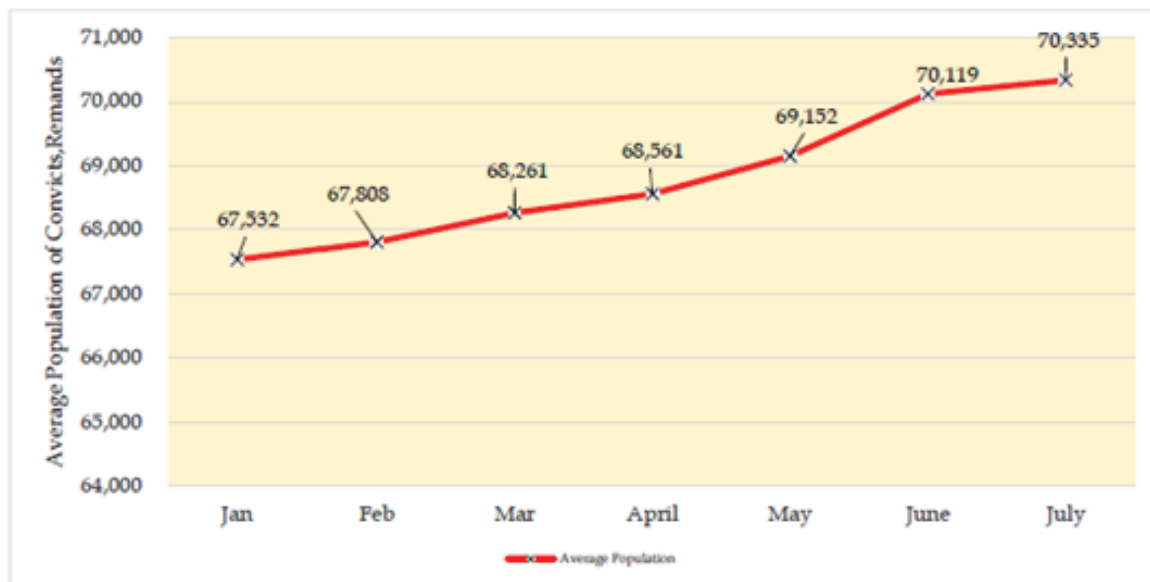


Figure 1: Monthly population Trend of prisoners

1.1. Population Composition Trends for Convicts, Remands, and Debtors for the period January, 2022 to July, 2022

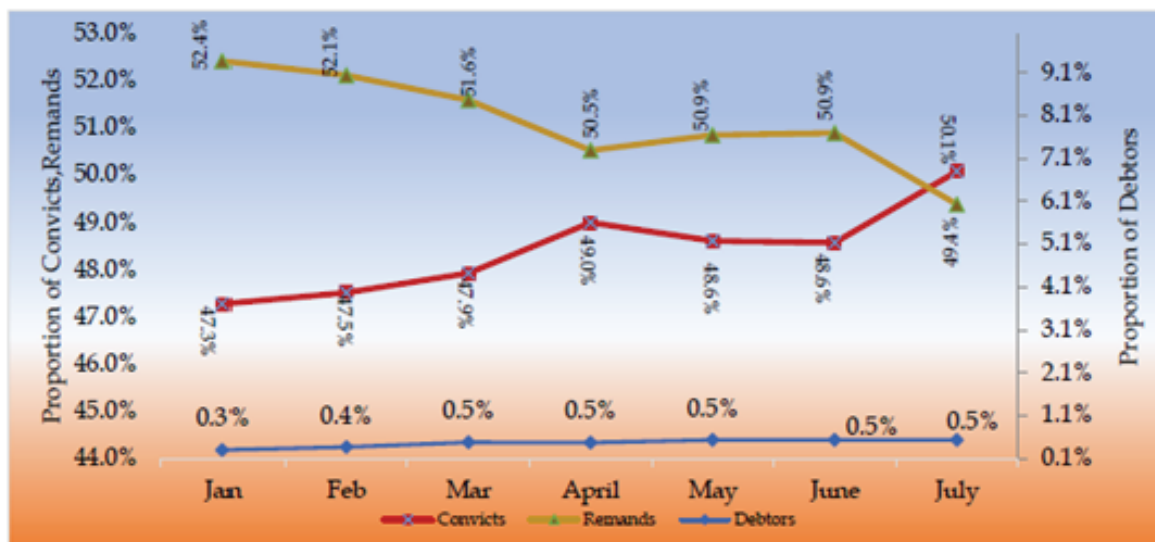


Figure 2: Monthly composition trends of convicts, remands, and debtors

2. STAFFING POSITION

Staff Strength

Table 2: Current Staff Strength.

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
Uniformed	8,367	3,374	11,741
Senior officers	367	82	449
Principal officers	420	110	530
NCOs	7,580	3,182	10,762
Non-Uniformed	262	231	493
Senior officers	98	84	182
Junior officers	164	147	311
Total	8,629	3,605	12,234
<i>Trainees at PATS</i>	<i>431</i>	<i>99</i>	<i>530</i>
CASPs	166	36	202
CPOs	265	63	328
GRAND TOTAL	9,060	3,704	12,764
<i>Percentage</i>	<i>71.0</i>	<i>29.0</i>	<i>100.0</i>

Uniformed staff by Rank

Table 3: Uniformed staff by Rank

RANK	Male	Female	Total
CGP	1		1
DCGP	1		1
ACGP	3		3
CP	18	1	19
Ag CP	2	1	3
ACP	19	6	25
SSP	36	7	43
SP	83	25	108
ASP	138	31	169
CASP	66	11	77
<i>CASP (Trainees)</i>	<i>166</i>	<i>36</i>	<i>202</i>
PO I	142	36	178
PO II	278	74	352
CPOs (Trainees)	265	63	328
Ch/Wdr I	180	45	225
Ch/Wdr II	252	61	313
Ch/Wdr III	411	163	574
Sgt/Wdr	985	457	1,442
Cpl/Wdr	1,526	777	2,303
Wdr	4,226	1,679	5,905
Total	8,798	3,473	12,271

HEALTH SERVICE COMMISSION VISITS PRISONS HEADQUARTERS



Group photo of CGP together with UPS senior officers and members of the health service commission

The Chairperson Uganda Health Service Commission, Prof. Pius Okong paid a visit to Uganda Prisons Headquarters with his team which consisted of Dr. Christine Mwebesa who is the Vice Chairperson, Mrs. Irene Akena, Prof. Medi Kawuma, Mr. Seale Anabo Anguma and Dr. Apollo Karugaba, Ms. Ataka Ruth Frances all members of the health service commission.

The team was hosted by the Commissioner General of Prison, Can. Dr. Johnson Byabashaija at the Prisons headquarters boardroom. They held a meeting with the UPS top and senior Management in which the health performance review and strategic objectives were discussed.

Prof. Pius Okong expressed confidence that more changes are in the offing going by the track record and recent innovations already put in place in the health sector to improve Prisons communities. He applauded the excellent leadership skills that have been demonstrated by the UPS in managing the COVID-19 pandemic.

He further praised the efforts of the Uganda Prisons Service in improving the welfare of health workers, pointing out that the foundation of the desired success by any organization is rooted in the well-being of its staff base.

In his remarks, the Commissioner General of Prisons praised Dr. Kisambu (Ass. Commissioner Health) for hitting the ground running and living up to the recognition accorded him some years ago as the 'Most Hard Working Health Official', a position that he has always demonstrated valuable character of listening and dialoguing to resolve lingering health issues.



Meeting in Progress in the UPS Boardroom

He congratulated the management team and staff on their modest achievements so far in improving health of staff and inmates despite all challenges faced inline of duty.

To quote the CGP: “I salute the resolve of staff and management to keep all health facilities going in the face of daunting challenges. We are proud of your achievements and wish you more successes in the future”.

Later in the day, Prof. Okong and his team paid an inspection visit to Murchison Bay Prison Hospital, Luzira where he commended the hospital administration on the transformation taking place at the facility despite the constraints faced by the management.

Prof. Okong said the inspection tour was in line with the Commission’s mandate to supervise the activities of all public health centres, assess the provision of quality healthcare services to members of the community, and ascertain the level of progress as well as development at the hospital while encouraging staff to continue delivering quality service to clients at their disposal.



The team meeting health workers in Luzira

Other members of the commission speaking during the visit, applauded the members of staff for their dedication and commitment to duty at the facility, acknowledging their contributions to the development and progress of health status in Uganda Prisons Service.



Group photo of UPS Senior officers, health workers from Murchison Bay hospital and members of the health service commission

MAAIF HANDS OVER LAND TO UPS TO BOOST FOOD PRODUCTION AND FOOD SECURITY



Officials from MAAIF showing UPS top management a portion of the land handed over at the quarantine centre in Alebtong

The Minister of State for Agriculture, Hon. Bwino Fred Kyakulaga presided over the official handover of Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) land to Uganda Prisons Service for a short time, in a bid to boost food production for food security in Uganda.

On the 1st-August 2022, Cabinet took a decision to carry out immediate short and medium term strategies to produce food where Uganda Prisons was given a prompt mandate to produce 50,000 acres of food in order to avert food shortage in the country.



A section of the land at Ogom Citrus farm being inspected by the team



Meeting in progress at Alebtong local government headquarters

The Minister thanked Alebtong District Local Government for preserving the availed land free from squatters and encouraged the district officials to continue doing the same.

"With the aid of other key stakeholders like Uganda Prisons Service, we want to look at agriculture as a whole value chain, where an enterprise is looked at from the day its planted till the market through value addition chain", he added.

MAAIF handed over 2,633 and 723 acres of land at the Quarantine Center and Ongom Citrus Land in Alebtong respectively.

UGANDA PRISONS SERVICE SALUTES AND CONGRATULATES OFFICERS FOR ENDING THEIR TOUR OF SERVICE



**DAVID NSALASATTA
SEKABEMBE**

**Rtd. Assistant
Commissioner General of
Prisons**

Profile:

- 35 years of Service
- Joined 17th September 1987
- 1988 CASP posted Uganda Government Prison Upper Maximum
- 1991 confirmed ASP
- 1992 promoted to SP
- 1999 promoted to SSP Officer in charge Uganda Government Prison Upper maximum
- 2000 SSP Prisons Headquarters, Administration of Uniformed staff
- 2003 promoted to Assistant Commissioner of Prisons, Junior Personnel and Training Officer
- 2004 promoted to Senior Commissioner of Prisons, General Administration
- 2008 Commissioner of Prisons, Prisons Enterprise
- 2014 Ag. Director Estates Engineering and Prisons Enterprises
- 2016 promoted to Director Prisons Production and Engineering

Attributes:

Mature, Intelligent, Industrious and knowledgeable officer



ANDREW KISITU TEBYASA

**Rtd. Commissioner of
Prisons**

Profile:

- 33 years of Service
- Joined 25th February 1989
- 1990 CASP posted Uganda Government Prison Farm Bufulubi
- 1991 Transferred to Uganda Government Prison Farm Mutukula
- 1992 ASP Uganda Government Prison Farm Mutukula
- 1999 SP Officer in charge Uganda Government Prison Farm Mutukula
- 2001 SP Officer in charge Uganda Government Prison Farm Kitalya
- 2002 promoted SSP
- 2004 promoted to ACP
- 2006 ACP Industries at Prisons headquarters
- 2008 Ag. CP Industries at Prisons headquarters
- 2016 CP Prisons Farms Management at Prisons headquarters

Attributes:

Dedicated, Agric. expert, Team builder and player.

REGIONAL NEWS: South Eastern Region OFFICERS ACQUIRE CUSTOMER CARE AND PUBLIC RELATIONS SKILLS



The Prisons PRO Mr. Frank Baine, CP(CA), takes the officers through the skills training

Mr. Frank Baine, Commissioner of Prisons (Corporate Affairs) conducted Customer Care and Public Relations training at the Agricultural Show Ground in Jinja City, South Eastern Region.

Mr. Baine in his debrief said Customer Care and Public Relations builds product awareness, provides information of services, reinforces the brand and creates interest in the services of UPS. Thus impacting positively on delivery of services. According to him, it is therefore paramount for O.C's to actively engage the CC/PR function to realize the set goals, objectives and promote the values of Uganda Prisons Service. He urged O.C's to be cautious and responsible.

"If you have good Customers Care and PR skills, your clients being staff and inmates will have more faith in you as an Officer in Charge; meaning, they'll trust you even more. They will be confident that you will be able to handle them effectively because you know how to act and speak articulately", he added.

In the presence of 35 Officers in Charge, 1 Intelligence Officer and a Social Rehabilitation and Welfare Officer as witnesses, Mr. Baine officially opened a customer care desk at the region which will aid in registering suggestions, inquiries, complaints and feedback from the clients whether

positive or negative.

In his remarks, Mr. Masiga Patrick Makoha, Assistant Commissioner of Prisons (RPC- South Eastern) extended gratitude to the Commissioner General of Prisons for supporting the Customer Care initiative. He noted that Customer care is very important in the day to day running of organizations more especially Uganda Prisons Units, he employed OC's to embrace as tool for improvement in service delivery and handling of clients.

The objective of the training focuses empowering Officers in Charge on ; building interpersonal relationships, management of staff/prisoners, increasing customer satisfaction, financial literacy, media and operations, disciplinary procedures; improving communication, listening, problem solving and organizational skills among others.



Mr. Baine lecturing officers on ethics

UPS LEADING BY EXAMPLE: NATIONAL AGRICULTURAL SHOW 2022 IN JINJA



UPS awarded the best in livestock production and management during the show in Jinja

Under the theme of "Fostering Resilient Commercial Agriculture for Agro Industrialization and wealth creation", the 28th National Agricultural Show 2022 which took place from 5th August to 14th August 2022 attracted more than 10,000 visitors who came to explore different technologies and latest innovations used in the agricultural sector in Uganda.

Rt. Hon. Lukia Isanga Nakadama, 3rd Deputy Prime Minister officially closed the 28th National Agricultural Show at Jinja Showground on the 14th August 2022.

She urged all participants in the agriculture sector to keep up the momentum to develop innovations that will effectively drive the next response to emerging food security challenges.

"Let's keep thinking about how we can be more efficient in what we do in different areas of the agriculture sector," she said at the end of the agricultural show.

Hon. Nakadama said that there is need to continue building resilience in agriculture and pledged the continued support by the Government of Uganda to invest in research and technological innovations



The Dep. prime minister takes a group photo with members of the livestock section during the exhibition

that are crucial for that resilience.

The Prime Minister inspected the Uganda Prisons Service Exhibition Stalls and commended UPS for various innovations in both industrial and agricultural productions.

The National Agricultural Show is an annual event organized by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) and Uganda National Farmers Federation (UNFFE) in partnership with stakeholders in the agricultural sector and is expected to be back next year.

UPS sub-theme for this year's event was "Imparting Agricultural and industrial skills to Inmates for Agro-industrialization and Wealth Creation".



Hon. Hellen Adoo inspecting the maize seed stall



Hon. Dr. Monica Musenero gets a feel of the comfortable furniture as she signs the visitors' book



Students of St. Mary's College Kisubi being taken through agricultural mechanisations



Bodybuilding champion Ivan Bwekwaso happy about the products showcased at the flags stall



Quality living room furniture on display



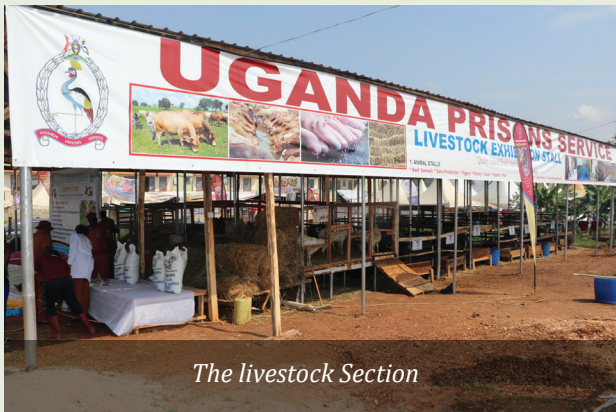
A living room setup of durable and exquisite furniture



A tractor at the show



UPS manufactured liquid soap



The livestock Section



The outlook of UPS showroom



Exhibiting Horti culture and backyard farming



Crafts produced by inmates displayed in the crafts section



A section of the demonstration farm at the show grounds



Art and crafts products on display

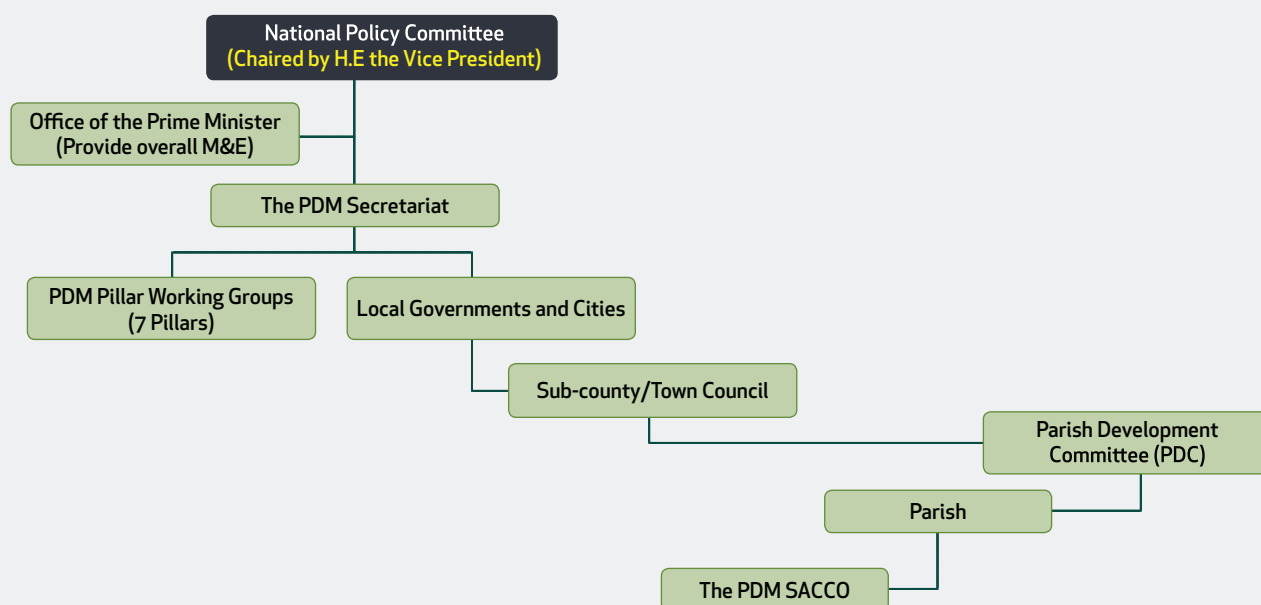


Quality Buran cattle breed meant for beef production



Dr. Generous Betunga, SP, with a freshian cow meant for milk production

CONTINUED HIGHLIGHTS INTO THE PDM



Roles and Responsibilities of Stakeholders

a) LC V Chairpersons/Mayors of Cities and Municipalities

- Supervise the PDM to ensure that it is implemented according to the set guidelines.
- Ensure effective financial accountability for the resources released to the Local Governments (KCCA inclusive)

b) Resident District Commissioners (RDCs)/ Resident City Commissioner (RCC) and Coordinators of Operation Wealth Creation

- Mobilize communities to participate in the PDM.

- Monitor the performance of the PDM to ensure successful implementation and positive impact.

c) The Chief Administrative Officers (CAOs)/Town Clerks/ Executive Director (ED), KCCA

- Responsible for the overall implementation of the PDM in their respective Districts, Cities and Municipalities.
- Submit progress reports on the implementation of the PDM to the Permanent Secretary Ministry of Local Government, on a quarterly and annual basis.

- Coordinate provision of business development services/capacity building activities for the Enterprise Groups/PDM SACCOs within the District.
- Support Parish Chiefs in the preparation, appraisal, supervision and monitoring of PDM SACCOs.
- Provision of technical support, capacity building and mentoring to Enterprise Groups/PDM SACCOs.
- Ensure registration of all Enterprise Groups
- Facilitate auditing of PDM SACCOs financial records

- Coordinate PDM M&E activities at District level
- Maintain records on the PDM at the district level
- The Executive Director (ED), KCCA is responsible for the overall technical oversight of the PDM implementation in KCCA and shall be required to submit progress reports on the implementation of the PDM to the Permanent Secretary Ministry of Local Government, on a quarterly and annual basis.

d) Parish Development Committee (PDC)

A Parish Development Committee (PDC) shall be set-up in each Parish to supervise

the implementation of the Parish Development Model.

The Parish Development Committee shall have a membership of 7 people drawn from within the Parish.

The quorum of the PDC shall be two thirds (2/3) of the members and meetings will take place at least once a quarter. The members of the PDC shall include the following;

S/N	MEMBERS	POSITION
1	Parish Chief	Secretary
2	LCII Chairperson	Chairperson
3	Chairperson Women Council	Member
4	Chairperson Youth Council	Member
5	Chairperson Disability Council	Member
6	Chairperson of the Ruling Party at the Parish	Member
7	Opinion Leader/Older Person	Member

The Roles of the Parish Development Committee include the following:

- (i) Develop Parish/Ward Action plans, budgets and reports on the PDM;
- (ii) Mobilise, Sensitise and create awareness on PDM to the community;
- (iii) Participate in identification of the needs and priorities of the Parish/Ward
- (iv) Provide oversight supervision of the PDM SACCOS
- (v) Oversee selection of groups and individuals to benefit from PDM activities;

- (vi) Assist the PDM SACCO in following up recovery of loans under the Parish/Ward Revolving Fund;
- (vii) Coordinate and support implementation of PDM activities in the Parish;
- (viii) Receive and discuss from the Parish Chief/Town/Ward Agent progress report on PDM implementation;
- (ix) Prepare and submit progress report on implementation of the PDM activities to the Parish council and the Sub-county council;
- (x) Ensure that Non-State Actors (NSAs) participate in activities and meetings of the respective Local

Councils where they operate for greater harmonisation of PDM interventions.

e) Role of the Parish Chief/Town Agent

The Parish Chief/Town Agent will be the technical person at the Parish and shall perform the following roles:

- (i) Ensure that the roles of Parish Development Committee are executed.
- (ii) Compile a household Register, with support and guidance of Extension workers.
- (iii) Receive and consolidate Parish level work plans/budgets for the PDM implementation;

- (iv) Create awareness and advocate for the Implementation of the PDM;
- (v) Support the Sub-County Chief to compile vital Registration Statistics and submit monthly returns to the Local Government.
- (vi) Lead the implementation of the PBMIS at the Parish/ Ward
- (vii) Undertake Mobilisation and Sensitisation Programmes in the Parish on cross cutting issues of Gender, Environment Protection, Youth and Women issues, Culture, Child Protection, clean energy, domestic violence and other health issues

- (viii) Responsible for data collection on PDM activities at Parish level;

f) Roles of the PDM SACCO Leadership

- (i) Working with Subject matter specialists, assess the Enterprise Groups applying to be members of the PDM SACCO
- (ii) Coordinate the delivery of technical support, training, mentoring and other business support services within the Parish.
- (iii) Review and approve the business plans and loan requests from the Enterprise Groups.
- (iv) Ensure Enterprise Groups develop and follow

byelaws and are adhere to their core principles (regular meetings, regular savings, timely repayment and record keeping).

- (v) Monitor the support provided to the groups to ensure that they are being used for the desired purpose in accordance with their business plans.
- (vi) Keep records of support to the Parish and support Enterprise Groups to maintain records.
- (vii) Prepare progress reports and share with the Sub-County Chief and the Parish Development Committee as well as all the groups on a quarterly basis.

- (viii) Convene regular meetings with all Enterprise Groups in a parish as agreed in byelaws.
- (ix) Conduct public mobilization and sensitization to generate awareness among potential members at the parish level in an effort to recruit more Enterprise Groups as its members.

- represent them at the PDM SACCO assembly.
- (iii) Institute democratic norms and practices such as regular meetings, member attendance and participatory decision-making
- (iv) Formulate and implement group byelaws to regulate group activities, savings, and credit, etc.

g) Roles of Enterprise Groups and their membership

- (i) Profile all group members as a means of determining their individual needs and what is needed
- (ii) Select three (3) members from their executive to

- (v) Institute saving practices and encourage all members to save
- (vi) Manage savings and credit operations and systems including bookkeeping
- (vii) Identify, articulate/resolve individual/common issues affecting the members

- (viii) Support members in the development of household level business plans and aggregate them into Enterprise Group business plans
- (ix) Approve households' business plans and requests for services
- (x) Request for and pay Group loan within stipulated time
- (xi) Monitor members in the implementation of their business plans

DISABILITY INCLUSION IN UPS; UNDERSTANDING THE RIGHTS OF PERSONS WITH DISABILITIES



Mr. Tiyo Milton poses for a group photo with other senior officers and social workers at the event

With the objectives of; equipping prison officers with knowledge on disability inclusion, understanding the rights of persons with disabilities using the CRPD and enabling them to commit to disability inclusion through action planning, Uganda Prisons Service in collaboration with NUDIPU-Uganda trained 40 UPS staff at Silver Springs Hotel, Kampala.

Participants were majorly Officers in Charge, Health, Welfare and Education officers drawn from; Luzira Women Prison, Kitalya Prison Farm, Marchison Bay Prison, Upper Prison Schools, Kitalya Minimax Prison, Kampala remand Prison and Kampala Extra Region plus staff based at the Prisons Headquarters.

On behalf of the Commissioner General of Prisons, Mr. Tiyo Milton, Ag. Director of Correctional Services said persons with a physical or a mental disability represent a significant proportion of the prison population in Uganda.

He added that they do not constitute a homogenous group and include persons with mental health issues or illnesses, learning or intellectual disabilities, as well as physical disabilities.

He stretched that rights of Persons with disabilities are enshrined in the revised United Nations Standard Minimum Rules for the Treatment of Prisoners (the "Nelson Mandela Rules"; Rule 5.2) which says the denial of reasonable accommodations may lead to living conditions that amount to ill-treatment and torture.

Ms. Juliet Nantale, Assistant Commissioner of Prisons (Welfare, Rehabilitation and Reintegration) noted that Persons with physical disabilities in detention have been provided reasonable accommodation & equipment (e.g. hearing aids, crutches, wheel-chairs) and services (e.g. accessible living areas, interpreters).

She emphasised that the right to humane treatment in detention requires that persons deprived of their liberty be treated humanely and with dignity so even deaf inmates, for example now have access to sign languages interpreters for educational programs, medical consultations or parole hearings. Likewise, detainees with vision impairment in prison have access to large print materials and audio books"

Among others, recommendations from the training included;

1. Increased budgeting in the next financial year 2022/2023 to scale up disability inclusion.

2. The need to conduct regional disability inclusion and rights trainings for prison staff.
3. Initiate the process of developing the Prison Disability Policy.
4. Disability inclusion and rights training to be embedded in the prison training academy.
5. NUDIPU to make a special presentation on disability inclusion to the top management of UPS.
6. Disability focal point persons to be nominated.

A snippet into the Genesis of this!!

In 2019, with support from DRF, NUDIPU engaged government which nominated focal point persons on Disability for NUDIPU. It was in this endeavour that Ms. Jane Nakalika, Principal Rehabilitation and Reintegration Officer was nominated by UPS to be their focal point Person on Disability.

Jane and other focal point persons on disability were trained by NUDIPU on disability inclusion and Rights of Persons with Disabilities in a 3 day workshop and at the end, they committed to promote disability inclusion in their institutions. Jane walked the talk by lobbying UPS to have this training conducted. She lobbied NUDIPU seeking support to conduct the training and NUDIPU responded in the affirmative.

Legal Standards.

The Convention on the Rights of Persons with Disabilities is an international human rights treaty of the United Nations intended to protect the rights and dignity of persons with disabilities. Parties to the convention are required to promote, protect, and ensure the full enjoyment of human rights by persons with disabilities and ensure that persons with disabilities enjoy full equality under the law. The Convention serves as a major catalyst in the global disability rights movement enabling a shift from viewing persons with disabilities as objects of charity, medical treatment and social protection towards viewing them as full and equal members of society, with human rights



Mr. Tiyo Milton addressing the team



Ms. Juliet Nantale gives her remarks at the meeting



Facilitation in Progress

UGANDA PRISONS SACCO BENCHMARKS WITH USALAMA SACCO



*Group photo of UPS SACCO management team
and USALAMA Sacco management team members*

A delegation comprising of management staff of Uganda Prisons SACCO led by Mr. Opiny Alex, Assistant Superintendent of Prisons (SACCO manager) visited Usalama SACCO headquarters, Kampala to benchmark, learn how to promote excellence, and lay strategies on critical activities of the Prisons SACCO like savings mobilization, loan management and operationalizing M-SACCO.

The Board Chairperson-Usalama SACCO extended gratitude to Uganda Prisons Service for the wonderful opportunity, he said they feel honoured to be selected by a sister security SACCO for benchmark.

"Usalama is a work based SACCO for the employees of Office of the President Internal Security Organization. The SACCO was formed in 2004 with the main objective to improve staff welfare, fully owned and used by paid up members".

He added that hosting Uganda Prisons demonstrates the level of confidence other SACCOs have in Usalama having already worked with Wazalendo and Police Exodus.

"It pushes us to keep improving towards achieving

the vision and objectives of our SACCO further to become a self sustaining financial institution with holistic developed membership".

According to Mr. Opiny Alex, ASP applauded Usalama SACCO for its best practices which encouraged them to come and benchmark, "we intend to needs to demonstrate our ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements, and aims to enhance customer satisfaction through the effective application of the system, including processes for improvement of the system and the assurance of conformity to customer and applicable statutory and regulatory requirements, which can be achieved through learning from others".

"Prisons Sacco is committed to providing quality services to members, and we have seen growth in total assets and deposits. This is a demonstration of the confidence that members have in the Sacco," he noted.

Mr. Opiny said the SACCO remained resilient in the face of the Covid-19 pandemic, owing to the fact that most of its members are Government employees whose salaries have remained stable during the period.



UPS SACCO management team during a walk-around-tour inside the premises of USALAMA

“During the pandemic period, We invested heavily in technology as more members seek services through our virtual platforms,” he said.

The officers from both Prisons SACCO and Usalama SACCO shared wealth of experience in managing affairs of their Sacco activities and improving membership privileges.

What is M-Sacco

M-Sacco is a digital mobile banking platform that enables members to withdraw and make deposits from investment savings and make payments to various SACCO products (Loans, Share Deposits & Investment).

It is the most convenient and effective solution for SACCO'S to provide mobile financial services to its members.

Features of M-Sacco

- Deposit
- Withdrawal
- Balance inquiry
- Mobile Loans
- Funds Transfer
- Mini statement
- Airtime Topup
- SMS Alerts

Benefits to members

- Access the SACCO services at any time from anywhere
- Manage to make loan repayments conveniently
- Enables your members save more
- Members will enjoy a secured digital banking experience
- Reduced cost of transactions.

Benefits to SACCO

- Reduce operational costs associated with -operating physical branches
- Increase your revenues through members transactions
- Mobilize more deposits from your members
- Makes loan repayments easier for members hence reducing cases of loan defaults
- Offer your members more convenience
- Market your products and services to the unbanked populations
- Stop losing business to digital shylocks and neobanks
- Easily integrate to third party systems to serve members seamlessly



USALAMA SACCO chairman showing fruits of partnership to Mr. Opiny Alex, ASP, (SACCO manager)

LIVESTOCK PRODUCTION IN UGANDA PRISONS SERVICE



Boran Bulls at UG. Prisons Farm Lugore

The Uganda Prisons Service continues to pursue agricultural activities as an essential component of its operations in areas of crop production and animal husbandry which remains one of the many rehabilitation and reintegration programs aimed at providing correctional services to inmates as well equipping them with Agricultural skills.

Among others include; conscientization, group work, case work session, recreational activities, religious services and adult and remedial education programs, educational development project, skills acquisition program, industrial and agricultural production; and after-care service program.

UPS have the responsibility to keep in safe, secure and humane custody persons legally sentenced to jail and identify the causes of their inherent anti-social behavior, treat and reform them to be law-abiding citizens upon completion of their sentence.

This is achieved by implementing a set of coordinated programs that are psychological, social, technical, vocational and economic in nature.

According to Dr. Generous Betunga, Superintendent of Prison (Head of UPS Livestock Division), she stretched that Reformation and rehabilitation are the cornerstone and indeed a dominant objective in modern penal practice, “a change is possible for everyone, even people in the prison can change for better and become good and productive citizens, but this requires some sacrifice from inmates themselves and substantial help from the government and relevant agencies”, she noted.

“Convicted persons are often sentenced to prison terms for rehabilitation purposes which are notable for their pivotal role in changing the life of inmates”, she added.

The traditional Prisons Farms Enterprise entails production of; commercial maize grain, cotton, agro-forestry and livestock buttressed by agricultural mechanization.

In addition, the service has an assigned mandate to contribute to bulking and production of high quality seed maize that addresses the national seed maize need gap, with an estimated 45,968 acres of arable land, distributed among 64 Prisons Farms venturing in different enterprises countrywide premised on the following objectives.



Boran herds at UG. Prisons Farm Isimba

Objective of Farming in UPS

1. Rehabilitate offenders by imparting appropriate skills to widen their opportunity of employability upon release.
2. Offer employment, particularly to long sentenced prisoners to ease management while in custody.
3. Generate government revenue (NTR) to reduce on taxpayers' burden for maintaining offenders in custody.
4. Produce and contribute to agricultural raw materials for the country's Agro-processing industries e.g. Textiles and Fruit processing industries.
5. Produce quality seed maize that contribute to the overall seed demand by farmers on local and international markets thus contributing to food security.
6. Demonstrate modern farming practices that benefit the surrounding community to emulate.
7. Provide avenues for testing and trials of agricultural based scientific innovations.

The Livestock health, Production and Entomology Divisions of Prisons Farms Department provides technical support and guidance in the review, development and implementation of animal production and health, and productive entomology plans, programs and standards in UPS.

At the moment, UPS boasts of a total herd of 2,330 cattle, 756 goats and 690 sheep at a semi intensive fattening program. The focus is to migrate to more precise farm system and raise the herd to at least 10,000 cattle, 5,000 goats and 5,000 sheep that conform to the set target.

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Boran calves-bull progeny at UG. Prisons Farm Isimba

Benefits of Livestock production in UPS

- i) The dairy component provides milk to breast feeding prisoner mothers and their babies in custody.
- ii) Provide quarterly support to staff welfare for selected Prisons units - UG. Prisons Upper.
- iii) Provides supplementary diet to inmates and

- staff-Christmas meat.iv) Provides hands on training-skilling of prisoners in modern animal husbandry practices.
- v) Link with National Animal Genetic Resource Centre & Data Bank- NAGRIC & DB to produce quality livestock breeds for the farming community.
- vi) Demonstrate modern livestock production practices that benefit the community.

Livestock establishment in Prisons Farms

	Station	Current stock	Target	Activity plan
1.	Isimba	600 cattle	-500 breeding cattle -1000 fattening steers	-Boran breeding farm -Feedlot fattening -Hay and silage making -manure production for integrated farming approach
2.	Lugore	350 cattle	-1000cattle -500 fattening	-Boran breeding -Boran & Brahman crossbreeding
3.	Kiburara	300 cattle 100 goats 250 sheet	-1000 cattle	-Boran breeding -Sahiwal- boran crossbreeding
4.	Adjumani	250 cattle 100 goats 50 sheep	-3000 cattle -1000 goats	-Ankole breeding and multiplication
5.	Ragem	250 cattle 200 goats 50 sheep	-500 cattle -1000 goats	-Ankole breeding and multiplication -Goats breeding
6.	Mutukula	100 cattle 100 goats 200 sheep	-350 cattle -1000 sheep	-Ankole breeding farm Sheep breeding and multiplication
7	Fort Portal	50 cattle	-100 dairy cattle	-Dairy cattle breeding unit
8.	Others	250 cattle		-Dairy cattle in women stations

Livestock Activities/Achievements

1. Increased herd size and quality of cattle.

(i) Increased herd size

The fattening project phase 1(Boran)that started in 2016with 707 heads of cattle registered growth to 838 heads in 2019 at closure. The phase witnessed expansion of the herd at UG. Prisons Farms - Isimba and Lugore.

Introduced another Breed, the Long-horned Ankole cattle at UG. Prisons Farms - Adjumani and Mutukulu. Being at the Tanzanian boarder has a lot

on challenges with trans-boundary animal diseases yet the ankole cattle weren't much affected.

(ii) Scaled up herd quality.

Morbidity and mortality rate, the mortality rate reduced up to less than 0.5 %, and registered improvement in overall average body score condition to about 3/5 despite the prolonged dry season. In addition, other animals were selected for fattening and are being fed on extra feeds to fatten and obtain a carcass weight of 300kg.



Boran calves at UG Prisons Farm Lugore

(iii) Breed Improvement and Selection.

Efforts have been put on breeding and a breeding plan has been developed for all farms. Already, 50 breeding female and 2 bulls have been relocated to UG Prison Farm Ragem, while 2 breeding bulls were re allocated to UG prison Farm Adjumani as a strategy to improve the existing herd.

2. Adopted Supportive technology and identification

(i) Acquired forage chopping machine and deployed at UG Prisons Farm Isimba.

It has a capacity to produce chop and silage and stovers – haulage. It chopped 15 tons of maize (silage) and 20 tons of maize stovers (haulage) that was fed to the animals to supplement the grazing. Three small forage chopping machines were also deployed in Isimba, Lugore and Kiburara.

(ii) Three artificial insemination (AI) kits were purchase and one surgical kit was purchased.

(iii) Fencing- materials were purchased and issued to UG Prisons Farms – Isimba, Ragem and Lugore.

(iv) Ear tagging for identification and accountability

3. Feeding, foliage harvest and storage.

(i) To observe a desired quality herd, feeding, foliage harvest and storage is emphasized.

As such, 1000 tons of fresh silage was produced out of whole maize plants, 5000 tons of haylage-maize stovers& elephant grass and 2000 bales of hay to supplement animal feeding for sustainability.

(ii) Pasture multiplication

Various pasture species; Chloris gayana, Lab lab, Calliandra spp, Centrosema spp and Alfa alfawere planted on multiplication plots in UG Prison Farms Isimba, Lugore and Kiburara.



Pasture multiplication plots for lab lab, mucuna and centrosema respectively at UG Prisons Farm Isimba



Forage production at UG Prisons Farm Isimba



Boran Bulls at UG Prisons Farm Lugore



Forage feeding at UG Prisons Farm Isimba

4. Training of staff and inmates

(i) Prisoners and staff were equipped with basic modern animal husbandry practices. 10 Staff and 60 inmates were trained in general farm management, silage and hay making, forage chopping machine application, animals feeding and treatment among other skills.



Hands on preparation of silage

(ii) Interns placement

Makerere University, Uganda Police and UPS have a tripartite MOU with a wider scope that include the element of training for mutual benefit of the three parties. Annually, 10 Veterinary undergraduate students are placed at UG. Prisons Farms Isimba, Kiburara and Lugore on internship.



Staff and trainees on internship at UG. Prisons Farm Isimba

6. Livestock treatment and infrastructure.

(i) Routine monitoring of the animal health contribute to a better herd quality.

Outbreaks of diseases countrywide such as; lumpy skin, foot & mouth disease, anthrax were promptly responded to. Vaccination, treatment and isolation of affected animals are emphasized.

(ii) Livestock treatment infrastructure.

Cattle holding yard, the treatment crush and the dip have been renovated at UG. Prisons Farm Isimba to accommodate the increased herd size and ensure quality herd.



Renovation of collecting yard at UG. Prisons farm Isimba



Cattle restraining for ear tagging

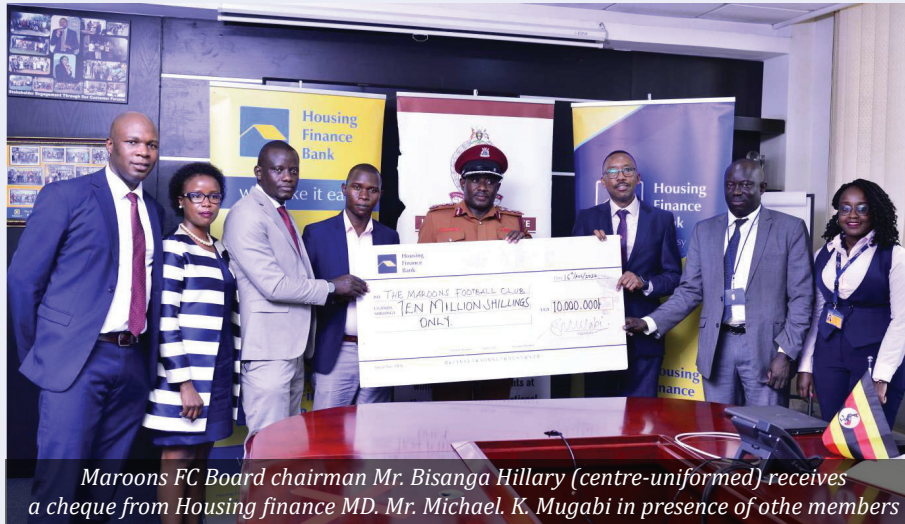


Forage Chopping machines at UG. Prisons Farm Isimba



Ankole breed for trans-border disease control at UG. Prisons Farm Mutukula

MAROONS FC AND HOUSING FINANCE BANK ENTER INTO PARTNERSHIP



Maroons FC Board chairman Mr. Bisanga Hillary (centre-uniformed) receives a cheque from Housing finance MD. Mr. Michael. K. Mugabi in presence of othe members

The 10 million partnership announcement was made at the official signing ceremony held at the Housing Finance Bank headquarters in Kololo.

Speaking at the ceremony, Mr. Hillary Bisanga, Commissioner of Prisons (Logistics Management) who doubles as the Club Chairman said, "Housing Finance Bank accepted to partner with us in this foot-balling journey and for that we remain grateful".

"Founded in 1965, Maroons has seen many challenges alongside success and achievements. With our great partnership with Housing Finance Bank where we share a common history and common heritage, we are bound to strive higher."

"With the rebranding of the club, it's important that we partner with creditable institutions like Housing Finance Bank".

"As a bank, we believe that this partnership will see the re-birth and re- strengthen Maroons FC. This will also see the re-birth of patriotism and build what's truly Ugandan oldest football club. We hope to see Maroons rise to amazing heights."- Mr. Michael. K. Mugabi - Managing Director, Housing Finance Bank.



The meeting in progress



Maroons FC Board chairman Mr. Bisanga Hillary (uniformed) submits his remarks during the meeting

DOWN THE MEMORY LANE



Late Commissioner General of Prisons (Emeritus), Joseph A.A Etima pipping retired Superintendent of Prisons, Ongom Olet on passout 1990s.



UPS Road match during the 1960s.

ORBITUARY



10191 Ass. Matron
Mirabu Mufumba
U.G Prison Buyende
B: 5th April 1963
D: 9th August 2022



12472 Corporal
Warder Eric Nabwali
Safety and Security
Unit
B: 18th February 1988
D: 20th August 2022



8309 Warder
Akileng Julius
U.G Prison Jinja
Main
B: 20th Feb. 1980
D: 11th August 2022



3312 Rtd. Chief
Warder I
Francis Etyang
B:
D: 23rd August 2022



Principal Officer II
Charles Angiro
U.G Prison Farm
Loro
B: 15th June 1964
D: 14th August 2022



Superintendent of Pris-
ons,
Charles Ocakacon
District Prisons
Commander, Amuru
District
B: 11th June 1968
D: 1st September 2022

CONDOLENCE MESSAGE

THE UGANDA PRISONS SERVICE FRATERNITY MOURNS THE DEMISE OF
GENERAL ELLY TUMWINE AND SENDS CONDOLENCES TO HIS FAMILY,
UGANDA PEOPLES' DEFENCE FORCES (UPDF) AND THE PEOPLE OF
UGANDA





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