

UGANDA PRISONS SERVICE MONTHLY



NEWSLETTER

NO. 10, VOL. 10, FEBRUARY 2022

HEADLINES



PIPPING OF PROMOTED SENIOR OFFICERS



14TH SACCO ANNUAL GENERAL MEETING

WISDOM CORNER

"limitations live only in our minds. But if we use our imagination, our possibilities become limitless". **Jamie Paolinetti.**

"If we don't discipline ourselves, the World will do it for us".
William Feather

"The ability to simplify means to eliminate the unnecessary so that the necessary may speak". **Hans Hoffmann**

"Obstacles are those frightful things you see when you take your eyes off your goals". **Henry Ford**



CAN. DR. JOHNSON O.R. BYABASHAIJA
Commissioner General of Prisons



EDITORIAL



FRANK MAYANJA BAINE
COMMISSIONER OF PRISONS
CORPERATE AFFAIRS
PUBLIC RELATIONS OFFICER.

Welcome to the February edition of the Uganda Prisons Service Monthly News Letter.

This month’s edition highlights on the Pipping Ceremony of senior officers, Prisons SACCO AGM, Organisational culture of UPS, Monthly Statistics, Agricultural transformation in UPS, 41st TEREHE SITA, Memory lane and Orbituary among others.

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EDITORIAL GROUP

Chief Editor: Frank Baine Mayanja, CP (CA)

Deputy Chief Editor: Ayo Felix, SSP (ICT)

Logistics: Osekel Ingabat John

Members

Ag. CP (I/QA) Sentalo Moses

SSP. Maureen Ninsima

Photo Journalist: No. 9456 Sgt Wdr Tarsisio Ahimbisibwe

Reporter: No. 17007 Wdr Akena Fred

PRODUCTION OF UGANDA PRISONS SERVICE

ORGANISATIONAL CULTURE OF UPS



UPS Mandate



The Uganda Prisons Service, established by article 215-218 of the constitution of the republic of Uganda, contributes to the protection of all members of the society by providing reasonable, safe, secure and human custody and rehabilitation of offenders in accordance with universally accepted standards.

Vision of UPS

To be a centre of excellence in providing human rights based correctional services in Africa and beyond

Mission of UPS

To provide safe, secure, and humane custody of prisoners while placing human rights at the centre of their correctional programmes

UPS Legal and Policy Framework

- * ***The Constitution of the Republic of Uganda, 1995*** (as amended in 2005) – articles 215 – 217 provides for the establishment, leadership and regulation.
- * ***The Prisons act, 2006*** provides for the mandate and functions of UPS.
- * ***Prisons standing orders, 2016*** provides for the day-to-day management to ensure that every inmate is kept in a safe, secure and humane environment, produced in court whenever required until lawfully discharged or released.
- * ***The Prisons regulations, 2012*** provides for the day-to-day management.

UPS Development Objective

Transforming every prisoner into a responsible, law abiding and economically productive citizen.

UPS Strategic Objectives

UPS Strategic Investment Plan V outlines her Strategic Objectives of as;

- 1) Provide safe, secure and humane custodial services for transformation of prisoners.
- 2) Provide rehabilitation and reintegration services for the transformation of offenders.
- 3) Promote access to Justice.
- 4) Enhance prisons production and productivity while facilitating delivery of correctional services.
- 5) Strengthen governance, institutional capacity and accountability



PRINCIPLES AND VALUES

The principles and values that will guide the implementation of this charter are:

a) Professionalism

We shall adhere to professional codes of conduct, exhibit high degree of competence and best practices are prescribed for a given profession in the Public Service.

b) Reliability

We shall be accountable, trustworthy and effective and efficient in conducting our work.

c) Integrity

We shall uphold our ethical values, serve with honesty and maintain zero tolerance to corruption.

d) Security

We shall at all times ensure safety and security of our clients, safety of prisons property.

e) Oneness

We shall exhibit unity of purpose in all aspects of prisons work.

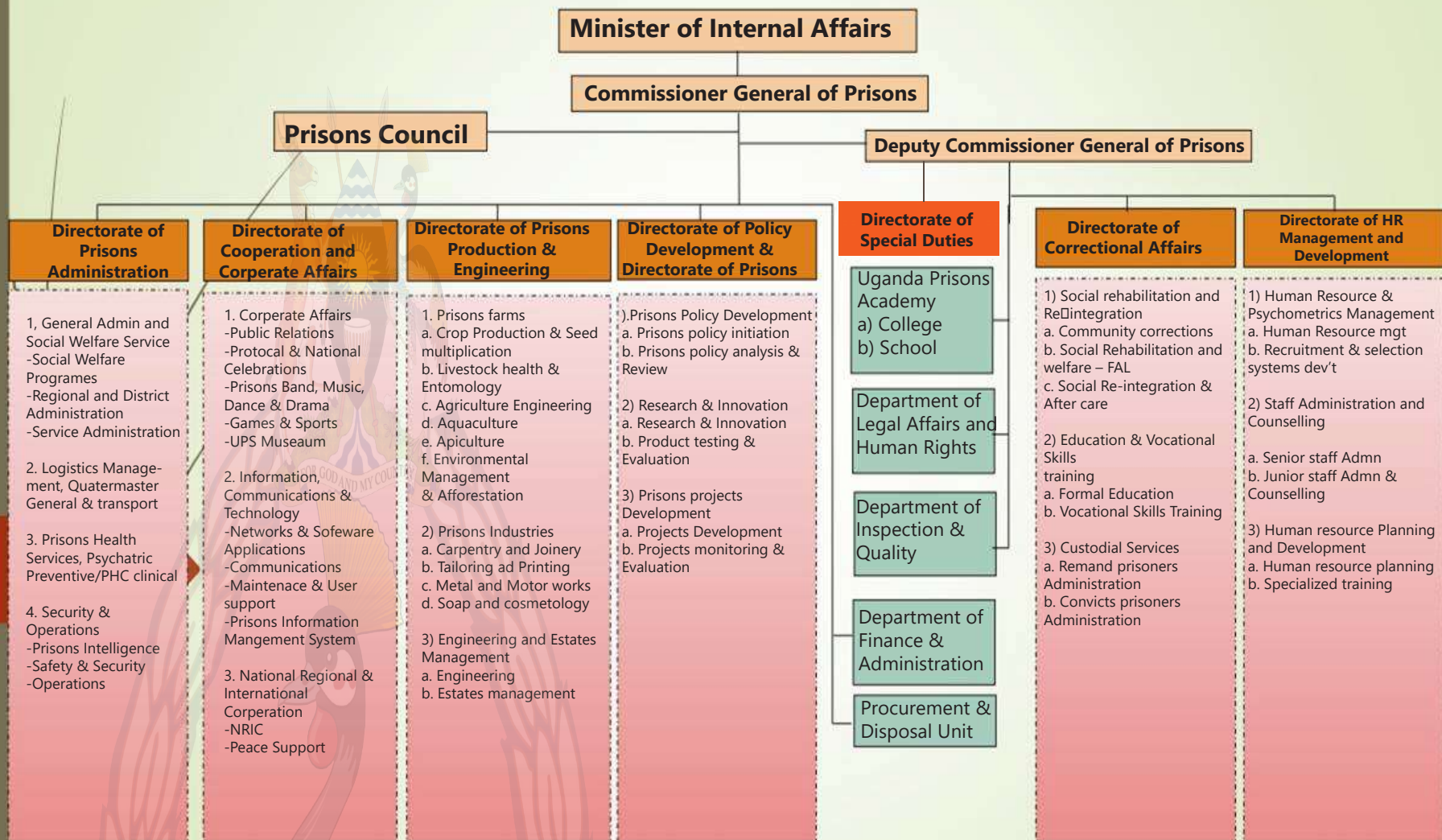
f) Nationalistic

We shall be nationalistic in outlook, character and practices.

g) Discipline

We shall always behave in a manner that conforms with our rules and regulations and the codes of conduct and ethics





5) Inter-sectoral linkages with MAAIF, NAADS, NARO, CDO, Health, Education, Defense and water sectors. Strategic planning and budgeting and hence, resource allocation in Uganda is done in sectors under the Sector

Wide Approach. UPS recognizes the significance of building and strengthening strategic partnerships with all the MDAs of interest to deepen the understanding of the systems and innovations around the two systems.

6) Strong Public Private Partnership (PPP) especially on the use of prisons facilities to undertake development activities in areas of seed multiplication, school feeding programs, poultry hatching, construction of prisoners' accommodation, among others.

7) Alignment of prisons to other institution of CJS through such innovations as;

a) Adoption of small sized model prisons that allows provision for future expansion while maintaining the meaning of a prison.

b) Rationalizing the presence of prisons through grading prisons based on population and security;

8) Reducing prisoners' population growth rate, hence reducing prisons congestion and attendant challenges

through use of parole, release on license, Strengthening PAS and "Linking Remands" projects, inter-agency engagements for reduction of case backlog.

9) Adoption of Human Rights Based Approach to development.

10) Fast tracking of the full implementation of the new structure to align the Human resource of the service to the core activities (Staff recruitment, appointments & promotion)

UPS DEVELOPMENT STRATEGY

1) A two (2) pronged development strategy has been adopted namely; Project mode strategy & operations mode strategy

2) Logical sequencing or "layering" of investments (investment platforms) in implementation of projects/programs and activities. This strategy aims at exploiting building blocks. Each platform will build on the next to attain the strategic results. It will be upon attainment of platform I results that investment is targeted towards platform II interventions.

3) Adoption of a "business approach" in the delivery of service. Prisons production enterprises will have business plans for both commercial and non-commercial operations to guide investment and rehabilitation of prisoners. In addition, there will be separation of the production and rehabilitation functions in order to harness efficiency gains.

4) Use of low cost solutions and harnessing labor potential: The service has identified critical service delivery areas that require low cost interventions, and budget saving mechanisms to deliver services at reduced costs. These interventions will include low cost staff housing, construction of sanitation systems to eliminate the bucket systems, afforestation, use of energy saving stoves and biogas technology to reduce expenditure on firewood and use of Force Multipliers

UGANDA PRISONS SERVICE
MONTHLY STATISTICS SUMMARY
FEBRUARY, 2022

1.PRISONERS

1.1. Population Change

Table 1: February, 2022 Average Population of Prisoners

Categories	Feb-22			Jan-22			Percentage Change (%)
	Males	Females	Total	Males	Females	Total	
Convicts:	30,864	1,354	32,218	30,608	1,320	31,928	0.9
Remands:	33,693	1,651	35,344	33,780	1,622	35,402	-0.2
Debtors:	199	47	246	167	35	202	21.8
Total:	64,756	3,052	67,808	64,555	2,977	67,532	0.4
Percentage (%)	95.5	4.5	100.0	95.6	4.4	100.0	
Approved Capacity			19,986			19,986	
Occupancy Rate (%)			339.3			337.9	

1.2. Percentage composition of remands, convicts and debtors

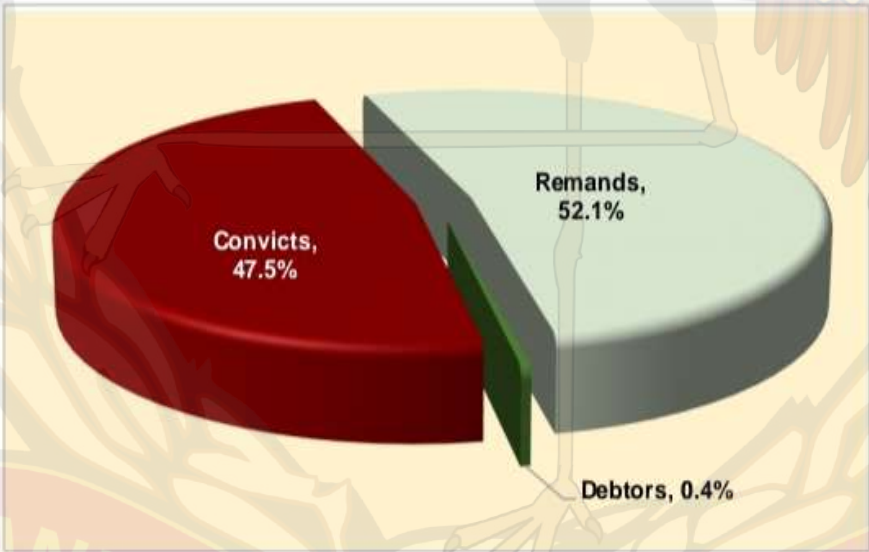


Figure 1: Composition of Prisons population

1.3. Monthly Population Trends of Prisoners (July, 2021 to February, 2022)



Figure 1: Monthly population Trend of prisoners

1.1. Population Composition Trends for Convicts, Remands, and Debtors for the period July, 2021 to February, 2022

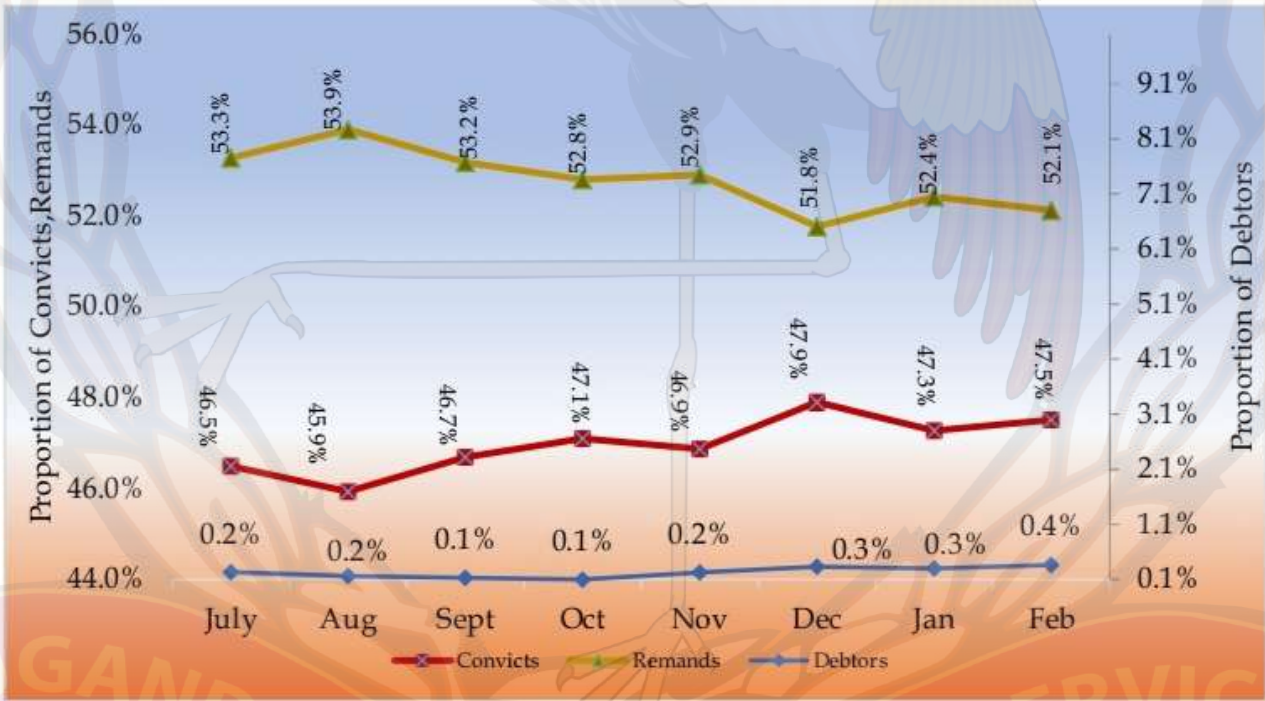


Figure 2: Monthly composition trends of convicts, remands, and debtors

2. STAFFING POSITION

Staff Strength

Table 2: Current Staff Strength.

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
Uniformed	7,274	2,915	10,189
Senior officers	373	82	455
Principal officers	418	113	531
NCOs	6,483	2,720	9,203
Non-Uniformed	235	215	450
Senior officers	87	69	156
Junior officers	148	146	294
Total	7,509	3,130	10,639
Trainees at PATS	1,634	586	2,220
Cadet Assistant Superintendent of Prisons	166	36	202
Recruit Warders & Wardress at PATS	1,468	550	2,018
GRAND TOTAL	9,143	3,716	12,859
Percentage	71.1	28.9	100.0

Uniformed staff by Rank

Table 3: Uniformed staff by Rank

Rank	Total
Commissioner General of Prisons	1
Deputy Commissioner General of Prisons	1
Assistant Commissioner Generals of Prisons	5
Commissioners of Prisons	19
Assistant Commissioners of Prisons	28
Senior Superintendents of Prisons	43
Superintendents of Prisons	111
Assistant Superintendents of Prisons	170
Cadet Assistant Superintendent of Prisons	77
Cadet Assistant Superintendent of Prisons (Trainees)	202
Principal Officer I	179
Principal Officer II	352
Chief Warders/Wardresses I	228
Chief Warders/Wardresses II	323
Chief Warders/Wardresses III	598
Sergeant / Matron	1,521
Corporal and Assistant Matron	2,468
Warders and Wardress	4,065
Recruit Warders & Wardress (Trainees)	2,018
Total	12,409

PICTORIAL: PIPPING OF PROMOTED SENIOR OFFICERS.





UGANDA PRISONS SACCO AGM

The Uganda Prisons SACCO held its 14th Annual General Meeting on the 23th February 2022 at the Prisons Academy and Training School (PATs) under the theme: "Adhering to the Cooperative Principles to Achieve more".

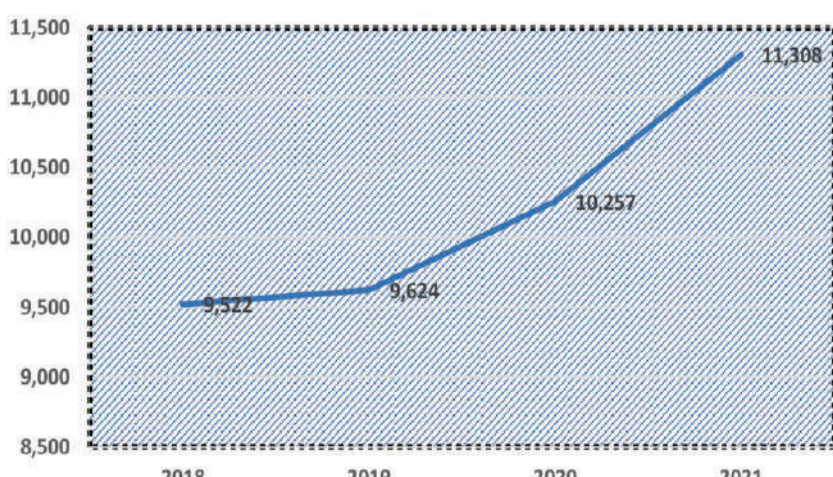
This year's AGM was the first physical meeting of delegates after the world wide effects of Covid-19 pandemic which affected every aspect of life and distorting the SACCO calendar of doing business.

Covid-19 notwithstanding the SACCO registered the following achievements in 2020 and 2021:

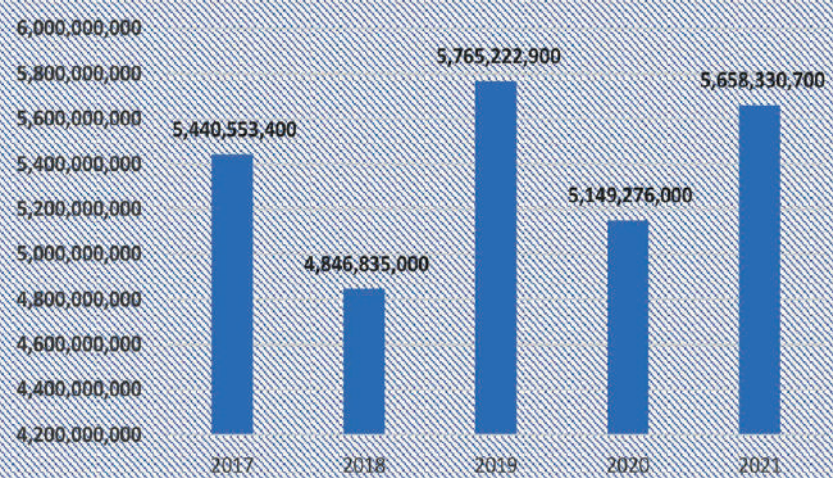
- Increase in membership by 9.8% from 10,257 (2020) to 11,308 (2021)
- Increase in shares by 8% from 4,232,420,000 (2020) to 4,571,070,000 (2021)



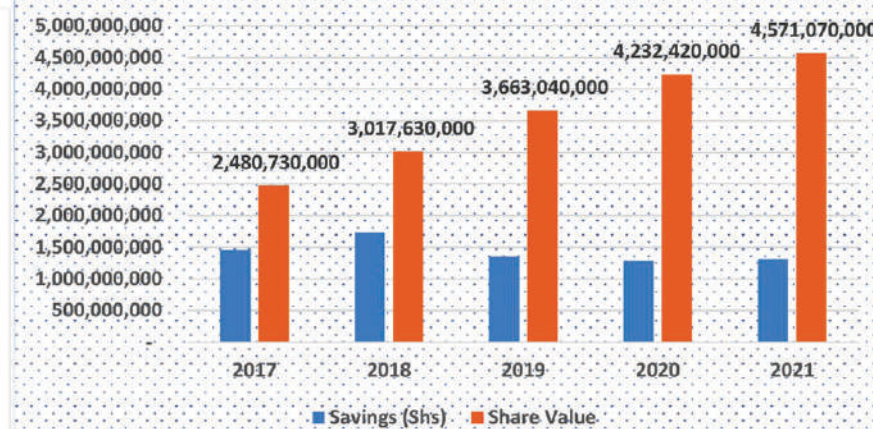
Membership



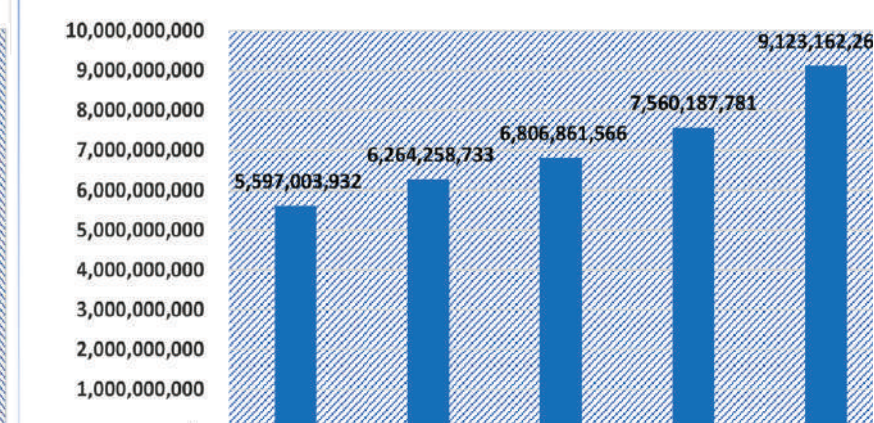
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Savings & Share Values



Assets value (Ushs)



The CGP, was represented by Assistant Commissioner General of Prisons, Samuel Akena who witnessed and presided over the elections of the new SACCO Board members for a two-year tenure.

1. Mr. Amos Turyashaba, Commissioner of Prisons - **CHAIRPERSON**
2. Mr. David Okiring, Principle Rehabilitation and Reintegration Officer - **VICE-CHAIRPERSON**
3. Mr. Jacob Kivumbi, Assistant Commissioner of Prisons - **TREASURER**
4. Mr. Deogracious Ogwapit, Senior Superintendent of Prisons - **BOARD MEMBER**
5. Mrs. Solome Nambi, Assistant Superintendent of Prisons - **BOARD MEMBER**
6. Mr. Alex Opiny, Assistant Superintendent of Prisons - **MANAGER**
7. Mr. Peter Okedi, Principal Officer I - **BOARD MEMBER**
8. Chief Wardress III, Leticia Eribankya - **BOARD MEMBER**
9. Corporal Warder, Jacob Mutekho - **BOARD MEMBER**
10. Corporal Warder, Jacob Friday - **BOARD MEMBER**





IMPROVE FOOD SECURITY: MODERNISED AGRICULTURAL TRANSFORMATION IN UPS



On the 25th February 2022, the Uganda Prisons Service commissioned and broke ground on the construction, installation of a state of art turnkey grain processing and storage plant at Uganda Government Prisons Farm Lugore in Gulu district.

The Ground breaking and site handover was witnessed by the Resident District Commissioner, Gulu district Mr Odong Steven Latek who appreciated the Government efforts in securing the future of the people of Acholi sub-region and Uganda as a whole.

Mr. David Nsalasatta, Assistant Commissioner General of Prisons (Director of Production and Engineering) noted that the UPS production systems have been strengthened by Government through credit financing in which 3 sites of Lugore, Ruimi and Isimba have been earmarked and budgeted for the construction of the modern silo storage systems for post-harvest handling of grain at Lugore Prison Farm.

He further congratulated all the stakeholders involved in achieving the mandate of Prisons Farms which is assigned to carry out rehabilitation of prisoners by imparting them with Agricultural skills in Crop production and Animal Husbandry.




The Silo at Lugore Farm will be targeting to serve the greater northern region in grain processing and activities involved in the post-harvest value chain.


The establishment of such value addition facilities with in targeted Prison Farms will improve Agricultural Productivity and tackle challenges related to post harvest losses and handling that has hindered production in the past.


Another Modern Silo was established in Western Uganda at Ruimi Farm Prisons to cater for the region in grain processing and storage.


With a vision of Uganda moving towards the middle-income status, Uganda Prisons Service is doing its bit in poverty reduction through, food security and improved nutrition driving the path of economic growth and transformation of Agricultural sector in the country.


Results over Strategic Investment Plan IV (FY 2016/17 - 2019/20)


 Recidivism rate reduced from 21% to 15.1% as a result of increased rehabilitation programs


 Reduced escape rate from 13.9 to 5.9 per 1,000 prisoners held; Security equipment and tools (handcuffs, handheld metal detectors, padlocks, shackles) were procured for all prisons.


 Access to safe and clean water supply increased from 58.0% to 62.5% of all prison units


 Mortality rate among prisoners reduced from 9.8 to 4.3 per 1,000 prisoners held.


 Improved sanitation systems through elimination of the bucket system in 230 (88.8%) out of the 259 prisons.

 Proportion of remand prisoners reduced from 55.1% in FY2016/17 to 48.6% in FY2019/2020.


 Prisons holding capacity increased by 19.3% (3,214 prisoners or 11,570.4M2) from 16,612 prisoners (59,803.2M2) to 19,826 prisoners (71,373.6M2) against a planned target of 22,112 prisoners (79,603.2M2)


 Prisons farms' contributed 1.09% to the national cotton production; 6,058 bales of cotton produced


 Staff to Prisoner ratio worsened from 1:6 to 1:8 due to increase in prisoners' population with increased staff attrition of an average of 284 staff per annum


 Occupancy /congestion of prisons increased from 291.5% to 322.1%.


The population of inmates (63,851) exceeded the available capacity by 44,025 inmates by June 2020, implying that congestion remains a big challenge for the service.


 Prisoners' length of stay on remand increased from 10.5 to 18.8 months for capital offences and increased from 2.6 months to 3.8 months for petty offences. However, proportion of the remand prisoners who overstayed on remand (beyond mandatory remand period) reduced from 24.3% to 19.6%. This excludes capital offenders committed to High Court.

 Human rights observance was improved by establishing human rights committees in 100% of the 259 prisons; prisoners' hours of work maintained 6 hours; Human rights awareness campaign intensified; Prisoners/staff empowered to demand their rights; 100% staff and prisoners aware of rights and obligations;

 Prisons farms contributed 0.36% to the national seed production; 3,443MT of maize seed produced

 Prisons farm contribution to prisoners' maize feeding requirement increased from 30% to 38%.

 Shs.41.68bn produced in Non-Tax Revenue.

 Developed the Regulatory Impact Assessment (RIA) for the correctional policy.

UPS STRATEGIC DIRECTION OF AGRICULTURAL PRODUCTION

Overall Strategy;

Setting up production systems for massive commercial agricultural production

The UPS Strategic thrust is to;

- Boost agricultural yield and minimize input costs by applying precision agriculture and modern managed services approach;
- Highly mechanised commercial agricultural production separate from agriculture for rehabilitation of inmates.



Recommendations

- High level of mechanization like use of combine -Harvesters etc
- Intensive live stock farming in Feed lots using silage and hay
- Large scale commercial Agricultural production separate from agriculture for Rehabilitation of inmates
- Improved storage of produce –Silos instead of cribs for proper post Harvest Handling
- Conservation Agriculture for sustainable resource utilisation.
- Good crop husbandry practices like agro-forestry, and rotation with legume crops like soy bean

Migration from Maize cribs to Modern Silos



PICTORIALS FOR THE 41st TAREHE-SITA CELEBRATIONS IN MBALE





PRISONS TELEDERMA PROJECT LAUNCHED; THANKS TO THE KING CEASOR UNIVERSITY SPONSORSHIP



During an advocacy meeting with the UPS staff and managers from King Ceasor University in Luzira, Ag. Director John Bosco Tumwebaze encouraged the project implementors to understand the problems associated with Skin related illnesses through creating awarenesses, improving on treatments, increased budget allocation and generating an action plan which was achieved at the end of the consultative meeting.

CP (CA) FRANK BAINE
PUBLIC RELATIONS OFFICER

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Updates

PRISONS TELEDERMA PROJECT LAUNCHED; THANKS TO THE KING CEASOR UNIVERSITY SPONSORSHIP



The Acting Director of Prisons (Administration) John Bosco Tumwebaze launched a two year "Prisons Telederma Project" within the UPS in partnership with King Ceasor University, funded by Pfizer Pharmaceutical Industries. The project is intended to increase access to dermatologist-led care for over 70,000 Prisoners and Staff infected by Atopic Dermatitis through tele-dermatology in Uganda.

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Updates

PRISONS TELEDERMA PROJECT LAUNCHED; THANKS TO THE KING CEASOR UNIVERSITY SPONSORSHIP



"We as UPS are all happy about this great collaboration between the two institutions and look forward to yielding of the project, we also ought to understand that the world is developing so fast, so health workers need to adjust with the latest technological need of investigating disease symptoms and their causes since this project will require the use of latest gadgets in implementing the tele- dermatology and scientific treatments"

Ag. Director of Prisons J.B Tumwebaze

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PRISONS TELEDERMA PROJECT
LAUNCHED; THANKS TO THE KING
CEASOR UNIVERSITY SPONSORSHIP



Commissioner of Prisons (Health Services) Olinga Raphael expressed gratitude towards King Ceasor University for supporting inmates and staff of Uganda Prisons Service in the fight against Atopic Dermatitis.

The acute superficial skin inflammation has become the most prevalent and growing chronic skin disease in the Sub-Saharan Africa Prisons that requires urgent attention.

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PRISONS TELEDERMA PROJECT
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To note, this activity targets to increase in the availability of Atopic Dermatitis recommended treatments for prisoners and prison staff from 5% to 30% and increase proportion of prisoners reporting reduction in skin itching from 25% to 60%.



The Uganda Clinical Guidelines (2006) describes Atopic dermatitis (eczema) as a condition that makes the skin red and itchy.

It is very common in children but can also occur at any age and it's long lasting (chronic) in nature and tends to flare periodically in human beings.



Eczema signs and symptoms vary widely from person to person and include; Dry, thickened, cracked, scaly skin; Itching which may be severe especially at night; Red to brownish-gray patches especially on the hands, feet, ankles, wrists, neck, upper chest, eyelids, inside the bend of the elbows and knees and in infants, the face and scalp; Small, raised bumps which may leak fluid and crust over when scratched, skin; Raw, sensitive, swollen skin from scratching

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PUBLIC RELATIONS OFFICER

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Updates

PRISONS TELEDERMA PROJECT
LAUNCHED; THANKS TO THE KING
CEASOR UNIVERSITY SPONSORSHIP



According to the Project Manager Mr. Innocent Atuhe, the project will achieve objectives in increasing in creating awareness and understanding of Atopic Dermatitis and tele-dermatology among Prisons Health workers and other staff; To improve treatment outcomes of Prisoners with Atopic dermatitis through access to a consultant Dermatologist and drugs for treating skin itching.

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NATIONAL CROSS-COUNTRY CHAMPIONSHIP

In a highly intesitified Men's Category, Kevin Kibet bagged the best finish for UPS in the 5th position running a time of 29.5 in 10.000 Kms, the race was won by Chebures Ali, Kasuro Godfrey and Ayeiko Joel who came third

Maxwell Rotich finished forth



Uganda Prisons Athletics Club best runner Chebet Zena finished in the fifth position running an amazing time of 33:54 in senior women category, she confoundedly came behind Chelangat Mercy of Police, Chelangat Sarah of UWA, Chemutai Peruth and Chesang Prisca of Police



DOWN THE MEMORY LANE



UPS conference: 2000 and beyond



Erute Prison cotton harvest



H.E President on Maiden visit to Ruimi Prison Farm 2014

ORBITUARY

The Commissioner General of Prisons announces the deaths of fallen COMMRADES.



6562 Chief Wardress II
Deborah Imokol
Uganda Prisons Band
B: 3rd September 1973
D: 24th February 2022



6079 Chief Wardress III
Florence Tiko
U.G Prison Kigo Women
B: 18th November 1968
D: 27th February 2022